

# Department of Corrective Services

Community and Juvenile Justice

Supervisor, Intensive Supervision Program (Metro x2 and Geraldton x1)

004566, 004565, 008407

Level 7, PSGA, \$82,227 - \$88,131 pa

## **OTHER CONDITIONS:**

### **Masters Psychology/ Social Work**

Other suitable applicants may be considered for future permanent or fixed term vacancies, including MST training opportunities arising in the next 6 months.

In addition to above salary per annum, the Supervisor ISP receives:

- 4 weeks annual leave, plus 17.5% annual leave loading
- Long Service Leave after 7 years of service
- Compulsory 9% Superannuation paid by Department of Corrective Services.
- Paid after hours On Call/Availability allowance (estimated at \$424.35 per week, approximately 1 week per month)
- Access to Home Garaged Vehicle
- Some relocation assistance
- Subsidised GROH Housing (Geraldton position only)

**WORK TYPE:** Permanent - Full Time

**LOCATION:** Metro and Geraldton (ISP)

### **JOB DESCRIPTION:**

Are you a Masters qualified professional ready to supervise a small clinical team

using the evidence based, internationally applied Multisystemic Therapy model?

This is your chance to establish and lead a MST team as part of the new, innovative Geraldton Regional Youth Justice Services or lead an established MST team in the Perth Metropolitan Area.

The Intensive Supervision Program (ISP) delivers Multisystemic Therapy (MST), a proven evidence-based and professionally supervised program, with strong organisational support. The MST model is currently licensed to 31 American states, as well as Canada, UK, Europe and New Zealand, and has shown excellent cross-cultural results, including in Western Australia. MST has been developed and researched for serious adolescent conduct disorder. MST intervenes at all levels of the adolescent's ecology and works with the family as the primary and enduring agents of change and support for the adolescent. Interventions are flexible and individually tailored for each family. MST interventions focus on the known determinants of adolescent anti-social behaviour in the environments where they live - their homes, school, peer networks, neighbourhood and informal support systems. More information about the MST Model can be found on the MST Services website at [www.mstservices.com](http://www.mstservices.com).

The ISP is specifically for adolescents who commit serious and/or repeat offences, or who are at high risk of offending. ISP seeks to change the multiple systemic factors that cause this group of adolescents to offend. ISP Clinicians provide an

intensive systemic home-based intervention service in a community setting. Interventions typically span individual, couple, family, peer and community systems, using Cognitive Behaviour Therapy, Behaviour Therapy and the Pragmatic Family Therapies. ISP Clinicians work with a specified caseload (maximum of 6) in a small team, which includes an Aboriginal Team Advisor and a dedicated team Clinical Supervisor. ISP offers staff a rare opportunity to work alongside an Aboriginal Team Advisor to develop cultural skills in engaging successfully with Aboriginal families.

MST has developed a training, consultancy and support system for developing and maintaining high quality professional supervisory skills based on 30 years of validated best practice and using innovative strategies such as ongoing feedback from multiple perspectives (video/tape analysis, family feedback) to develop skilled staff. MST Services provide ISP Supervisors with targeted booster training each quarter, regular 1:1 consultative support which occurs in addition to weekly group consultation for clinician's interventions. ISP supervisors have minimum administration duties, HR and budget demands in order to focus on professional supervision and management of complex clinical interventions. ISP also offers staff individually tailored professional development within a strength focussed and supportive team setting.

Geraldton is a bustling coastal town 424 kilometres north of Perth. It is a great place to live, with all the provisions of a big city, and the relaxed pace of a country town. For more information about the attractive lifestyle that Geraldton has to offer visit [www.cgq.wa.gov.au](http://www.cgq.wa.gov.au)

#### **SELECTION CRITERIA:**

Please refer to the Job Description Form for full Work Related Requirements (Selection Criteria). **Please note applicants are not required to address all the Work Related Requirements (Selection Criteria) at the initial application stage.** Please see below "Application Instructions" for more information.

#### **FOR FURTHER JOB RELATED INFORMATION:**

Applicants are encouraged to contact Mr Ian Davan (A/Manager ISP) on telephone (08) 9251 3300 or 0401 980 397. Or by emailing [ian.davan@correctiveservices.wa.gov.au](mailto:ian.davan@correctiveservices.wa.gov.au) (not to be contacted for application packages).

#### **APPLICATION INSTRUCTIONS:**

Applicants are requested to submit an application addressing **only** the following Work Related Requirements (Selection Criteria):

- **Assessment & Intervention** (Please also include copy of a recent report on an actual intervention you have completed and/or supervised).
- **Research and Evaluation**
- **Qualifications**

**Please include a resume, your own contact details and contact details for 2 referees. The other Work Related Requirements will be assessed at a later stage in the selection process.**

***Please indicate in your application whether you are applying for this position in Geraldton or in the Perth Metro area or both locations.***

**Application Packages:** are available from our website, or by telephoning (08) 9476 0011 (24 hour paging service) and stating your name, address and the relevant position number.

Unless otherwise stated, applications marked Confidential Advertised Vacancy should be sent to: The Employment Officer, Human Resources

**Fax:** (08) 9264 1273

**Hand delivery:** Human Resources 3<sup>rd</sup> Floor, 141 St Georges Terrace, Perth WA

**Post:** GPO Box F317, Perth WA 6841

**Online:** <http://www.correctiveservices.wa.gov.au> select 'apply for this job online'

Suitable applicants may be considered for other similar vacancies arising during the six months following the completion of the recruitment and selection process.

All Department of Corrective Services employees are required to undergo a National Criminal History check.

**Please Note:** Proforma, emailed, telephoned and late applications will not be accepted. If you would like to alter your application at any time (including the submission of extra or forgotten attachments) this must be done prior to the closing date and only by resubmitting your application in full. The Department will under no circumstances accept any documentation by email in relation to a job application.

**ATTACHMENTS:** - [dcs application form.pdf](#)

- [supervisor isp.pdf](#)

**CLOSING DATE:** 2008-01-29 4:30 PM (YYYY-MM-DD)